



## VACANCY: DEPUTY DIRECTOR – PARTNERSHIPS & POLICY

Transparency International Papua New Guinea (TIPNG)

- Do you champion integrity, accountability, and transparency?
- Do you think strategically about addressing national governance challenges?
- Do you want to use your skills of persuasion and networking to strengthen democracy in PNG?

If your answer is “yes”, then TIPNG invites you to apply for the role of **Deputy Director – Partnerships & Policy**.

This is not just a job – it is a chance to shape the future of PNG. We are looking for someone who is committed, capable, and values-driven.

**Position Title:** Deputy Director- Partnerships & Policy

**Reports To:** Chief Executive Officer (CEO)

**Supervises:** SPA Leads, Project Leads, Operations/Administration, and designated staff as delegated by the CEO

**Location:** TIPNG Office, Port Moresby

**Status:** Full-time

### Role Description

The purpose of this key senior management position within the Organisation is to lead and support the delivery of TIPNG’s strategic objectives so as to; build stronger and more active partnerships, strengthen coordination and to engage and influence policy makers and decisionmakers.

The Deputy Director – Partnerships & Policy will inspire support for TIPNG’s mission and efforts with key partners, will help to promote knowledge in the community and beyond and will encourage key stakeholders to increase their commitment, and expand their efforts towards the promotion of anti-corruption and integrity.

The Deputy Director – Partnerships & Policy will play a central role in the development and management of engagement strategies with key stakeholders from the government, civil society and others. The role involves leading partnership relations, supporting the CEO in key aspects of member relations, business development and resource mobilization. The Deputy Director – Partnerships & Policy will work with the Deputy Director – Communications to design and deliver collaborative operational partnerships as well as policy engagement strategies.

### Generic Responsibilities

1. Provide leadership and guidance to all employees

2. Ensure adherence to TIPNG policies and guidelines
3. Prepare and develop reports as required by management
4. Ensure proper filing of documents - online and offline
5. Live and breathe the values of TIPNG within and outside of the organization and throughout all work carried out on behalf of the organization
6. Actively seek Membership for TIPNG amongst stakeholders

### **Specific Responsibilities**

1. Partnership development and management
  - 1.1. Lead TIPNG's stakeholder relations and its development of partnerships with members, partners, donors and policy makers
  - 1.2. Lead the implementation of the Stakeholder Engagement Plan, working closely with the Brand Team
  - 1.3. Lead TIPNG's policy and advocacy efforts at national level
  - 1.4. Lead the development of new strategic partnerships, collaboration mechanisms and stakeholder coordination efforts at international, regional and national levels
  - 1.5. Support TIPNG's fundraising and business-development efforts, including through the co-development of operational grant applications and through stakeholder engagement with potential donors and other institutional partners, also identifying and pursuing innovative institutional fundraising opportunities
  - 1.6. Support the CEO in key aspects of TIPNG's relationship with its members and partners, supporting membership expansion efforts and institutional partnership-building.
2. Advocacy and policy-engagement
  - 2.1. Work closely with the TIPNG's Brand Team and with the TIPNG Board to define, support and deliver TIPNG's policy engagement and advocacy objectives.
  - 2.2. Support the dissemination of relevant technical knowledge, research, tools and data to drive the scale up of evidence-based good practices and appropriate policies across various target audiences.
  - 2.3. Promote common tools, shared principles and aligned approaches across different integrity initiatives to facilitate coordination, coherence, quality and accountability.
  - 2.4. Represent TIPNG on policy matters, serving as a credible and confident spokesperson for TIPNG and its strategic ambitions.
  - 2.5. Advance TIPNG's status and reputation as a credible, independent expert in relevant forums and through multi-stakeholder dialogue.
  - 2.6. Review content and campaigns material

### **Requirements**

1. Excellent written and spoken communication skills with the capability to explain complex topics into accessible and compelling language.
2. Strong political judgement and strategic analysis, with a proven track record in external relations, partnership and proposal writing, advocacy and/or policy engagement.

3. At least 5 years of experience in international development, anti-corruption, governance, with at least 3 years at senior-management level.
4. Adaptive leadership, management and team-playing competencies, with an ability to inspire and motivate others.
5. Confidence, charisma and strong public-speaking / influencing skills.
6. Advocacy and public affairs experience is desirable.
7. Ability to learn fast, including about complex technical subject matters, to identify opportunities and to adapt.
8. Ability to embrace change and lead transformation processes.

Applications must include 3 referees with reliable telephone number and/or email address. Send applications to:

The Chief Executive Officer  
Transparency International PNG Inc.  
P O Box 591, Port Moresby, NCD

Applications can be emailed to [info@transparencypng.org.pg](mailto:info@transparencypng.org.pg) or dropped off at the TIPNG office: Section 54, Lot 31, Lokua Avenue, Boroko

For more information, call Tel: 3234917 or 3237517.

**Applications close on: Friday 20th March 2026 at 5.00pm**